

smartSOFT

smartSOFT is completely parameterized software that allows user to define the rules as per the organizational policies.

Key Features

- Can work in Standalone; Client – Server to Web-based server environment.
- Crystal Reports are available.
- Scalable from small office to Multi-location; multi-divisions and Multi-companies.
- Provision of advance shift scheduling required in factory environment.
- Evaluation of employees' performances.
- Can be integrated with third party payroll or HRMS softwares.
- Detailed Leave Management Module.
- Compatible with multiple databases like Ms-Access/SQL.

smartSOFT is available in Four different versions i.e. **Classic Plus, Professional Plus, Advance and Enterprise.**

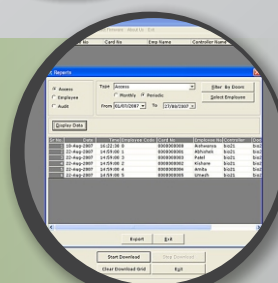
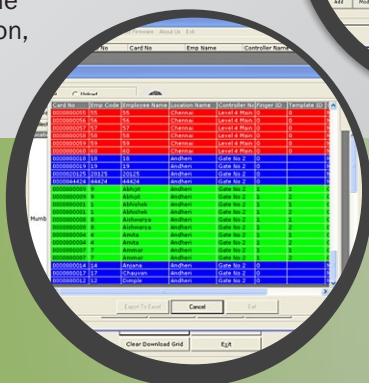
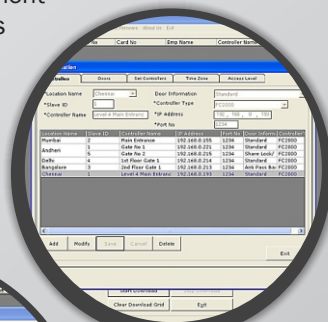
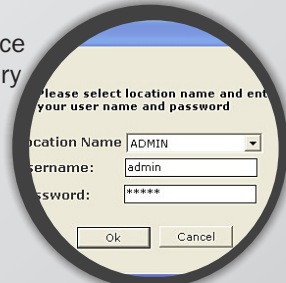
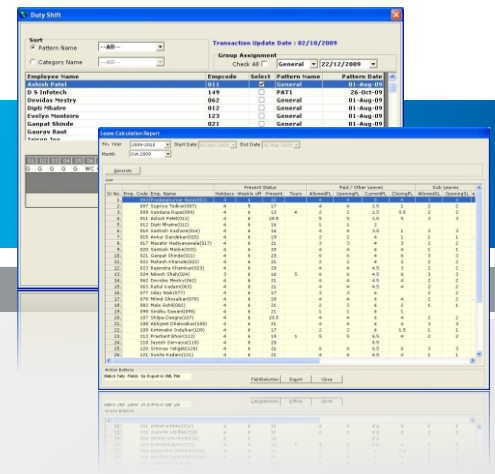
All four versions are designed and developed keeping in view that it can cater to the needs from Small offices & Single locations to Multi-Company, Multi-location & Multi-Divisions. Meets all Attendance Parameters, Leave Rules/Management & Generates Various Reports.

1. smartSOFT Classic™ Plus is suitable for small enterprise that does not have complex Time Office, Attendance and Leave Rules. It gives basic reports Muster, IN/OUT, Late/Early Report, OT Report, Time Totalization, Summary Report.

2. smartSOFT Professional Plus™ is Comprehensive Time Attendance And Leave Management Software, especially designed to fulfill organization's policies. It can present the same in formats/reports easy to understand. It is used for medium size organization with single location and single user environment

3. smartSOFT Advance™ is a Client – Server Architecture based Time Attendance And Leave Management Software especially designed to cater the need of an organization with Multi-Companies, Multi-locations & Multi-Divisions. The Advance version is with user interface that is easy to operate and rich in functionality and also provides comprehensive attendance report. The Advance version also has optional modules like Auto Email Alerts / SMS gateway as well.

4. smartSOFT Enterprise is a Browser based Time Attendance And Leave Management Software designed to cater large organizations with browser connectivity. The main modules are Head of Department Service Module, Employee Self Service Module, Approval of Online Leave/OT etc., Approval/Rejection of any application such as Leave Application, Comp off Application, Manual Attendance Application via Email Notification.



application areas

- Time Attendance System
- Physical Access Control

Benefits:

- User-friendly software GUI.
- Advanced Shift Management and Attendance Features
- Access Control Configuration (Doors, Time Zones, Door Open Time, DOTL etc.)
- Cater to the needs from Small offices & Single location to Multi-Company, Multi-location & Multi-Divisions.
- Payroll Interface for any payroll package.

Specifications	Classic Plus	Professional Plus	Advance	Enterprise
BACKEND-RDBMS				
Ms Access	Yes	Yes	No	No
SQL Express Edition	Yes	No	Yes	Yes
MS SQL Server	Yes	No	Yes	Yes
Oracle	No	No	No	No
Architecture				
Standalone	Yes	Yes	Yes	Yes
Client-Server/Intranet	No	No	Yes	Yes
Browser based	No	No	No	Yes
Operating System				
Windows 2000 and above	Yes	Yes	Yes	Yes
Links				
Payroll Integration	Yes	Yes	Yes	Yes (Optional)
Users / Employees	Upto 100	Upto 500	Unlimited	Unlimited
Features				
Multiple Login user	Yes	5	Unlimited	Unlimited
Multi-Company	Yes	3	Unlimited	Unlimited
Multi-Location	No	No	Yes	Yes
User Right Definition	No	Yes	Yes	Yes
Audit Log	Yes	Yes	Yes	Yes
Change of Password	Yes	Yes	Yes	Yes
Multi-Department	Yes	Yes	Yes	Yes
Multiple Categories	No	Yes	Yes	Yes
OT Parameters	One	Yes	Yes	Yes
OT Approval	No	Yes	Yes	Yes
Late / Early Count Deduction	No	Yes	Yes	Yes
Holidays Master	Yes	Yes	Yes	Yes
Multiple Shifts	Yes	Yes	Yes	Yes
Break Shift	No	Yes	Yes	Yes
Employee Photograph	No	Yes	Yes	Yes
Manual Entry	Yes	Yes	Yes	Yes
Compensatory off	No	Yes	Yes	Yes
Condone Entry	No	Yes	Yes	Yes
Tour Entry	Yes	Yes	Yes	Yes
Bus Master	No	No	Yes	Yes
Out Door Entry	Yes	Yes	Yes	Yes
Shift Rotation	Yes	Yes	Yes	Yes
Detail Leave Management	No	Yes	Yes	Yes
Selectable controller for T&A swipes	No	Yes	Yes	Yes
Backup & Restore	Yes	Yes	Yes	Yes
Backup for Masters only	No	No	Yes	Yes
Backup for Attendance only	No	No	Yes	Yes
Feature to import Masters through excel into our T&A database	No	Yes	Yes	Yes
Employee Definition with Type & Employee Status	No	No	Yes	Yes
REPORTS				
Present Report Full/Half Day	Full day	Yes	Yes	Yes
Absent Report Full/Half Day	Full day	Yes	Yes	Yes
On Duty Report Full/Half Day	No	No	Yes	Yes
On Leave Report Full/half Day	No	Yes	Yes	Yes
Week off Report	No	Yes	Yes	Yes
Single Swipe Report	No	Yes	Yes	Yes
Late Coming Report	Yes	Yes	Yes	Yes
Early Going Report	Yes	Yes	Yes	Yes
Monthly Attends. Summary Report	Yes	Yes	Yes	Yes
Time Card	Yes	Yes	Yes	Yes
Muster Report	Yes	Yes	Yes	Yes
Overtime Report	Yes	Yes	Yes	Yes
Continuous absentee Report	No	Yes	Yes	Yes
Manual Entry Report	No	Yes	Yes	Yes
Multiple Swipe Report	Access Report	Yes	Yes	Yes
Late Deduction Report	No	Yes	Yes	Yes
Shift Roster	No	Yes	Yes	Yes
Effective Hour Report	Yes	Yes	Yes	Yes
Value Addition				
Auto Email Alerts	No	No	Pluggable	Yes
HOD Dash Board	No	No	No	Yes

*Specifications and features are subject to change without prior notice.